



Shelby County Associated Industries Training Consortium

(502) 633-5068 | scidf.com/associated-industries

Team Building for Team Leaders:

How to Motivate, Manage and Lead a Team

Deadline to register is Sept. 16

Time: 8:30 a.m. – Noon

Dates: Wednesdays Oct. 5 – Nov. 2 (5-week course)

Location: Cardwell House (316 Main Street, Shelbyville, KY)

Rate: \$650 for SCAI members, \$975 for Chamber Members,
\$1,300 for non-members

Instructor: Doug Semenick, Semenick and Associates

Team Building for Team Leaders is a set of five interactive workshops designed for Team Leaders to help them develop, sustain, and progressively improve healthy and productive work teams. Team Leaders will learn to focus their efforts on proven leadership and team building strategies including effective communication, collaboration, conflict resolution, and building a culture focused on results. The lessons are designed to implement immediately at the worksite and the program includes construction of a personal 90-day roll-out plan.

Learning Objectives:

Session 1: High-Performance Work Teams

- Program Overview: Expectations and Outcomes
- Team Assessment and behavior change
- Four stages of team development
- Team learning, retention, and application tools
- Progressive Team Model

Session 2: Team Trust and Communication

- Developing cohesive, high-trust teams
- Building positive relationships
- Empathic listening
- Feedback and dialog skills
- Team member engagement

Session 3: Manage Conflict-Develop Commitment

- Conducting effective meetings
- Productive feedback – FeedForward
- Decision-making and building consensus
- Developing conflict norms
- Commitment Clarification

Classroom: Five content sessions with progressive learning
Learning Teams: Peer support and accountability

Course includes a personal copy and review of the book: [The Five Dysfunctions of a Team](#)

Coaching: Team Assessment and Program design meeting with Instructor

Full access to instructor/coach by phone/email for Quick Event/Issues coaching.

Notebook: Team Building Program Notebook and Learning Materials

Application: Personal and Team Accountability Plan & 90 Day Roll Out Plan

Session 4: Developing a Culture of Accountability

- Accountability models and tools
- Focus on personal accountability
- Team Effectiveness Exercise
- “Lightning Round”- focus and effectiveness
- Thematic Goal and Defining Objectives

Session 5: Focusing on Results

- 90-Day Roll Out Plan
- The Team “Scoreboard”
- Meaningful results beyond KPIs
- Building a Teams Culture.
- Hybrid teams: Creating MasterMind Groups